

DEPARTMENT POLICY

1201

(No. 49 Aug. 1998)

The California Department of Forestry and Fire Protection (CDF) must maintain standards of job performance for its employees. These performance standards assure quality service throughout the department. CDF recognizes that alcohol and drug abuse, stress, health, financial, legal, or other personal problems may adversely affect job performance, and has therefore adopted and is committed to an Employee Assistance Program (EAP).

An employee does not have to be experiencing a job problem in order to seek assistance through the EAP; self-referrals are welcome and strongly encouraged. The EAP is also available to employees' families.

Issues which may be addressed include, but are not limited to, marital or family problems, financial or credit problems, child and elderly care and availability, emotional problems, alcohol or drug abuse, and stress reduction.

FORMS AND/OR FORMS SAMPLES: RETURN TO ISSUANCE HOME PAGE FOR FORMS/FORMS SAMPLES SITE LINK.

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